

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 18th of August 2016 in the Catherine D. Milligan Community Room.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter
Absent: None

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mrs. Wildow, Mr. Weiser & Mr. Wolterman

PLEDGE OF ALLEGIANCE – Michael Berding

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialog at this time. Presentations are limited to five (5) minutes each.

A Fairfield church member advised the Board that he is doing a needs assessment for the Fairfield area.

A citizen passed out information regarding a contractor performing welding services on our construction sites.

A former employee of the welding contractor spoke.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

16-89 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT – Mr. Martin

MOTION – Moved by Mr. Kearns to approve the following:

A. Personnel – Licensed

1. Resignations

- a. Alexandra Bayer, Freshman, Agents of Change (effective with the 2016-17 school year; for personal reasons)
- b. Shawn Starkey, Middle, Leadership Team Advisor (effective with the 2016-17 school year; for personal reasons)

2. Leaves of Absence

- a. Britnee Mosher, Central, 3rd grade
(effective September 9, 2016 through September 30, 2016; for childrearing purposes)
- 3. Employment
 - a. Extracurriculars 2016-2017

Senior High

Jay Bauer, Volleyball, Boys, Head Coach
Jill Betscher, Graphic Design, Football/Track
Jerry Funk, Swim, Head Coach
Jerry Funk, Swim, Boys/Girls 50%
Nicholas Gray, Golf, Boys, Head Coach
Craig Harden, Golf, Girls, Head Coach
Luke Hibbard, Graphic Design, Soccer
Luke Hibbard, Graphic Design, Volleyball/Wrestling
Luke Hibbard, Graphic Design, Basketball
Rodney Hubbard, Weight Room Supervisor, 66%
Jason Krause, Football, Head Coach
Jason Laflin, Wrestling, Head Coach
Jason Laflin, Weight Room Supervisor, 33%
Dan Landrum, Soccer, Boys, Head Coach
Charnee Lumbus, Tennis, Girls, Head Coach
Patrick O'Leary, Soccer, Girls, Head Coach
David Pierce, Cross Country, Head Coach
Jeff Sims, Basketball, Boys Head Coach
Jessica Smith, Volleyball, Girls, Head Coach
Brenda Stieger, Softball, Head Coach
Matt Tyla, Track, Head Coach

Middle

Tim Adams, Golf, Boys 7th/8th
Tim Adams, Golf, Girls 7th/8th
John Buelt, Football 7th/8th
Courtney Brinker, Cross Country 7th/8th
Dawn Eck, Volleyball 7th/8th
Kevin Flaig, Football 7th/8th
Jim Hauser, Cross Country 7th/8th
Drew Hayward, Football 7th/8th
Theresa Hibbard, Cross Country
Anita Jester, Volleyball 7th/8th
Nicole Johnson, Athletic Director, Assistant
Tom Knueven, Select Band Director
Nicholas Meiners, Football 7th/8th
Jared Nissen, Volleyball 7th/8th
Chris Perry, Football 7th/8th
Thomas Robertson, Tennis, Girls 7th/8th

Michael Staggs, Football 7th/8th
Kelly Walker, Vocal Music 7th/8th, 30%

District

Jay Muldoon, Director of Theatre Arts

Central

Dawn Springer, Unit Leader, Gr 4

b. ESL Tutors 2016-17

Kylie Frank
Tara Maupin
J. Greg Rulon

(Periodically the district has students who qualify for English as a Second Language, as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as the designated ESL Tutor at the rate of \$26.09 per hour, effective for the 2016-17 school year.)

c. Home Instructors

Tom Dean
Kim Eichhold
Jennie Johnson
Brenda Laugel
Allison Meyer
Harriet Richardson
Lee Rose
Jennifer Steelman
Mary Vollner

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$26.09 per hour, effective for the 2016-2017 school year.)

d. Substitute Teachers

Jennifer Baker

(All recommendations are for the 2016-17 school year at a rate of \$87 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter
Nays: None
Motion Carried: 5-0

16-90 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT – Mr. Weiser

MOTION – Moved by Mrs. Shorter to approve the following:

B. Personnel -- Classified

1. Resignations

- a. Lisa Brown, Middle, Food Service Assistant
(effective the end of the day August 15, 2016; for personal reasons)
- b. Lillie Charles, North, Custodian
(effective the end of the day May 31, 2015; for disability retirement purposes)
- c. Paul Charles, North, Head Custodian
(effective the end of the day August 12, 2016; for retirement purposes – deceased)
- d. Cara Conwell, Sr. High, Educational Assistant
(effective the end of the day August 15, 2016; for personal reasons)
- e. Dianna Gehrlich, Sr. High, Educational Assistant
(effective the end of the day August 16, 2016; for personal reasons)
- f. Julianna Rudisell, Transportation, Bus Driver
(effective the end of the day August 15, 2016; for personal reasons)
- g. Joseph Webb, Intermediate, Educational Assistant
(effective the end of the day August 15, 2016; for personal reasons)

2. Leaves of Absence

- a. Ellen Howe, Freshman, Educational Assistant
(effective July 31, 2016 through October 31, 2016; extension of unpaid personal medical)

3. Employment

- a. Wendy McKnight, Transportation, Bus Driver
(effective August 16, 2016; for a replacement position)
- b. Kenneth Miller, Intermediate, Custodian
(effective September 5, 2016; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Begley

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

C. Items for Board Discussion

1. Proposed Fairfield City Schools Diversity Plan 2016-2018 – Equity Leadership Team
The Equity Leadership Team presented the proposed Diversity Plan for 2016-2018 for the district.

Mrs. Shorter made the following comments:

She commended the committee on the great job that they have done. She feels that the document reads well and acknowledged that a lot of work and dedication went into the plan. She thanked those involved as she sees staff and students as the main beneficiaries of the plan.

She asked if a model has been chosen for Pillar II/Professional Development. She commented that the Board has used the Courageous Conversations Model for establishing ground rules and structure. She also referenced the collaborative effort that has been provided by the outside group, NCCJ- the National Conference Community & Justice of Greater Dayton. She thinks that the group provided different perspectives for the district to consider in the past and is concerned about the large volume of new staff that missed the extensive work that has been done to break down bias. She reminded everyone that students were included in the initiative and that some of our students attended a camp run by NCCJ.

Mrs. Wildow responded to Mrs. Shorter's concern about a model and stated that the district has brainstormed about potential models and appreciates input and suggestions that can be considered.

Mr. Hare requested that the committee members' names be added to the report. He also asked what we are doing for children of poverty in the diversity plan.

2. Ohio School Boards Association Conference – Naming of Delegate and Alternate for Annual Business Meeting – Dan Hare

16-91 APPROVAL OF DIVERSITY PLAN FOR 2016-2018/APPOINTMENT OF DAN HARE TO SERVE AS DELEGATE TO THE OHIO SCHOOL BOARDS ASSOCIATION ANNUAL BUSINESS MEETING WITH NO ALTERNATE/APPROVAL OF JOB DESCRIPTIONS FOR DIRECTOR OF HUMAN RESOURCES, SUPERVISOR OF HUMAN RESOURCES,

ACT-SO CLUB SUPERVISOR, ELEMENTARY WELLNESS ADVISOR, LEGO ROBOTICS SUPERVISOR, SECONDARY WELLNESS ADVISOR & WINTER GUARD ADVISOR/ APPROVAL OF BUS ROUTES FOR 2016-2017 SCHOOL YEAR

MOTION – Moved by Mr. Begley to approve the following:

D. Other Items for Board Action

1. Recommend approval of the Fairfield City Schools Diversity Plan 2016-2018
2. The Board hereby appoints Dan Hare to serve as the delegate for the Ohio School Boards Association Annual Business Meeting.
3. Recommend approval of the following Job Descriptions:
 - o Director of Human Resources
 - o Supervisor of Human Resources
 - o ACT-SO Club Advisor
 - o Elementary Wellness Advisor
 - o Lego Robotics Supervisor
 - o Secondary Wellness Advisor
 - o Winter Guard Advisor
4. Recommend the approval of bus routes for the 2016-2017 school year. (A complete set of bus routes is available for review in the Transportation Office.)

SECOND – Seconded by Mr. Kearns

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

16-92 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR JULY 2016/ APPROVAL OF THE 2016-2017 AMENDED APPROPRIATIONS RESOLUTION/ DISPOSALS/DONATION

MOTION – Moved by Mrs. Shorter to approve the following:

TREASURER'S RECOMMENDATIONS AND REPORTS

- A. Recommend approval of the minutes of the following meeting:

July 21, 2016 – Regular Meeting

- B. Recommend approval of the financial reports for the month of July 2016.

- C. Recommend approval of the 2016-2017 Amended Appropriations Resolution.
- D. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
12170	Cassette player	Central Elementary
28220	Cell phone	Certified Personnel
28254	Cell phone	East Elementary
28257	Cell phone	Freshman School
28215	Cell phone	High School
30213	Cell phone	Intermediate School
28235	Cell phone	Middle School
30214	Cell phone	Middle School
28251	Cell phone	South Elementary
18958	DVD player	Special Services
28242	Cell phone	Special Services
28245	Cell phone	Special Services
28237	Cell phone	Student Services
28226	Cell phone	Technology Dept.
9901	VHF radio	Transportation Dept.
20314480	Van	Transportation Dept.

- E. Recommend approval of the following donation:
 - 1. A donation of school supplies valued at \$1,763 from the Butler County School Supply Coalition to the Fairfield City School District.

Total donations for 2016: \$8,177.29

SECOND – Seconded by Mr. Berding

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

COMMITTEE REPORTS

- A. Legislative Update – Michael Berding
Mr. Berding recognizes Mr. Hare as the Ohio School Boards Association Delegate for the OSBA Annual Conference.
- B. Butler Tech – Michael Berding
The first week of school went well.

C. Planning Commission – Brian Begley – No Report

ANNOUNCEMENTS

September 1, 2016 – Board Meeting (Work Session), 6:30PM, FAB Conference Room A
September 2, 2016 – No School for Students; Teacher In-Service
September 5, 2016 – Labor Day – No School

BOARD MEMBER COMMENTS

Mr. Berding

He is saddened by the passing of employee Randy Charles. He stated that he will be missed.
He welcomed everyone back to school.

Mrs. Shorter

She stated that Mr. Charles will be missed.
She also welcomed everyone back to school.

Mr. Begley

He stated that the staff is doing their best for a successful school year.

Mr. Hare

He expressed his condolences to the Charles' family.

16-93 EXECUTIVE SESSION

MOTION – Moved by Mr. Berding to recess to Executive Session at 7:23 pm to discuss
the following:

The appointment, employment, dismissal, discipline, promotion, demotion, or
compensation of public employees 121.22 (G) (1)
Court Action 121.22 (G) (3) – Pending or Imminent Litigation
Security Arrangements 121.22 (G) (6)
Negotiations with other subdivisions regarding economic development assistance
121.22 (G) (8)

SECOND – Seconded by Mr. Kearns

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 10:19 pm.

16-94 ADJOURNMENT

MOTION – Moved by Mr. Berding to adjourn the meeting.

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 10:20 pm by the President, Mr. Hare.

President

Attest: _____
Treasurer